

## **KPD MINIMUM REQUIREMENTS**

Applicants for employment with the Killeen Police Department for the position of Police Officer shall meet the following minimum requirements:

Must be a citizen of the United States and be able to competently read and write the English language.

Must be a high school graduate or have a G.E.D.

Preference in hiring may be given to any TCOLE Licensed Officers.

Must not have had a license issued by the Texas Commission on Law Enforcement denied by final order or revoked or have a voluntary surrender of license currently in effect.

Must not be prohibited by state or federal law from operating a motor vehicle and possess at a minimum, a Class C valid Texas driver's license.

Must not be prohibited by state or federal law from possessing firearms or ammunition.

Must meet City of Killeen requirements to drive a city vehicle, which include:

- Have a valid, current State of Texas driver's license, appropriate for the type of vehicle to be operated that is not under suspension or revocation; an occupational license is not acceptable.
- Applicant must have less than 10 points accumulated in the previous two years of their driving record.

Must not have been convicted of, or placed on deferred adjudication, probation, community supervision, or community service for driving while intoxicated, or DUI, within the past ten years.

Must be at least twenty-one (21) years of age by the Basic Peace Officer Course start date.

Must be able to perform the essential duties and functions of a Police Officer as determined by a physician, including, but not limited to the following:

- Show no trace of drug dependency or illegal drug use after a physical examination, blood test or another medical test.
- Must be able to pass Killeen Police Department physical ability test.
- Normal Hearing
- Normal vision no worse than 20/200 uncorrected in each eye, corrected to 20/30 in each eye.
- Must have normal color vision.

Must be able to comply with the current City policy to maintain a residence within forty-five (45) minutes driving time from the city limits using the most direct route and obeying all traffic laws. New hires have sixty (60) days in which to relocate their residence to be in compliance with this policy.

Must submit a Form DD-214 Member 4 to verify honorable discharge or general discharge under honorable conditions from the military (if applicable). If the applicant is on terminal leave pending formal discharge, they must provide a copy of the leave form that authorized terminal leave, their

separation orders, and a copy of their final DD Form 214 which documents an honorable or general discharge.

Applicant must be available to begin on the start date of the next scheduled Basic Peace Officer Course.

Must submit to and pass a polygraph examination, physical examination, and psychological test and such other job content related tests that may be administered during the hiring process.

Must be of good moral character.

### **CONVICTIONS/PROBATION**

Must not ever have been or currently on court-ordered community supervision or probation, or deferred adjudication for any offense above the grade of a Class B misdemeanor.

Must not have been within the last 10 years or currently on court-ordered community supervision or probation, or deferred adjudication for any Class B misdemeanor offense.

Must not have ever been convicted of any family violence offense.

Must not have ever been convicted of an offense above the grade of a Class B misdemeanor.

Must not have been convicted of a Class B misdemeanor within the last ten years.

Must not be under any indictment for any criminal offense.

Must not be currently charged with any criminal offense for which conviction would prohibit police officer licensing.

Must not have ever executed at any time a confession to a felony offense, such confession being admissible as evidence against the person in any criminal proceeding in any state or federal court.

### **DRUG LIMITATIONS**

Must not have used marijuana within 2 years preceding the date of application or during the hiring process.

Must meet the Killeen Police Department's minimum drug use limitations for the position of Probationary Police Officer.

Must not have furnished marijuana to another within the ten (10) years preceding the date of application or during the hiring process.

Must not have ever furnished any illegal drug or controlled substance, other than marijuana.

Must not have ever engaged in the manufacture or sale of any drug listed in the Texas Controlled Substance Act.